



Modern Slavery and Human Trafficking Statement

Financial Year Ending 2026

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and outlines the steps taken by V12 Sports and Classics Ltd to identify, assess and mitigate the risk of modern slavery and human trafficking within its operations and supply chains.

Our Business

V12 Sports and Classics Ltd operates from sites including Hinckley, Rugby, Stoke, Wolverhampton and Worksop, specialising in the retail, preparation and sale of used motor vehicles. The Company employs approximately 250 employees across the UK.

Our Commitment

We have a zero-tolerance approach to modern slavery and human trafficking and are committed to ethical, transparent and responsible business practices.

Employment Practices

All employees receive written contracts of employment. Appropriate right to work, identity and immigration checks are undertaken prior to employment. Employees are free to leave employment in accordance with contractual terms and are not subject to forced, bonded or involuntary labour.

Our Supply Chains

Our supply chains include vehicle auction houses, leasing companies, vehicle manufacturers, parts suppliers, motor industry service providers and other UK-based business suppliers.

Due Diligence and Risk Assessment

We adopt a risk-based approach to addressing modern slavery risks. We continue to review supplier relationships, onboarding processes and employment practices to identify potential concerns and opportunities for improvement.

Supplier Expectations

We expect suppliers and business partners to comply with employment laws, prohibit forced labour and cooperate with reasonable requests relating to labour standards and ethical business practices.

Policies and Reporting

Our commitment is supported by recruitment, equality, grievance, disciplinary and whistleblowing procedures. Employees are encouraged to raise concerns without fear of retaliation.

Training and Awareness

Relevant Leaders and employees receive modern slavery awareness guidance, including recognising indicators of exploitation and reporting concerns.

Monitoring Effectiveness

The Company reviews workforce compliance controls, supplier risks, reported concerns and policy effectiveness on a periodic basis.

Approval

This statement has been approved by the Board of Directors of V12 Sports and Classics Ltd and will be published on the Company website.

A handwritten signature in black ink, appearing to be 'F. Tailor', written over a light blue horizontal line.

Farhad Tailor CEO & Founder

Date: September 2026